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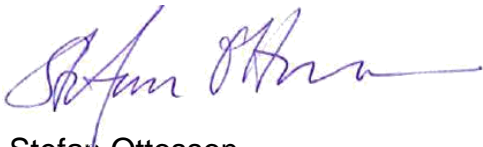
ENVIRONMENTAL POLICY

NordiQ Group shall through continuous improvement of its operations and supply chain, reduce the negative environmental impacts of the business, as far as is technically possible and economically feasible.

We shall conduct our environmental work so that legal requirements, government policies and other environmental regulations are minimum requirements.

We will achieve this by:

- training and motivating our employees and suppliers to responsible environmental behaviour.
- selecting processes and products that are gentle to the environment.
- not using hazardous chemicals and substances in our processes or purchased goods.
- striving to prevent pollution and waste of finite resources.
- reduce emissions of green house gases by increasing the use of renewable and fossil free energy sources in the whole supply chain.
- minimise the energy consumption in all aspects of our business.
- continually improving our environmental performance.



Stefan Ottosson
CEO
NordiQ Group